

ERGONOMICS ENGAGEMENT PROGRAM

WAREHOUSING & DISTRIBUTION

THE PROBLEM

A large Distribution Center was seeking to reduce lower extremity injury rates, improve worker comfort, increase compliance metrics, and create meaningful employee safety/ergonomics education. With a highly mobile workforce composed of industrial athletes, safety leadership recognized the need for a better safety and comfort solution.

THE OPPORTUNITY:

- To create a meaningful educational program for site safety leadership and the associates with a need for MEGAComfort.
- To reduce injury rates and improve comfort for associates.
- To improve safety culture and compliance metrics.

ERGO ENGAGEMENT

PHASE 1: The MEGAComfort Team met with safety leadership onsite to better assess their pain points, align on goals, and provide MEGAComfort education and recommendations with relation to their needs.

PHASE 2: We partnered with site safety leadership to create an employee education and awareness campaign which included digital & print resources, product samples, and Wellness Center Team education.

PHASE 3: MEGAComfort was able to take part in a safety day event and work shoulder-to-shoulder with the site safety team. Together we promoted safety culture via employee engagement and education and provided personalized employee insole recommendations. MEGAComfort also worked alongside the facility's distributor partner to enhance the site's footwear and insole program elements to best meet their needs.



THE RESULTS

Through the engagement with our MEGAComfort Team, distributor and end user partnerships were aligned, with line of sight to the Distribution Center's concerns, goals, and opportunities. Footwear and insole program elements were enhanced to better support the employees, including the addition of new products, achieving a 30% increase in safety footwear sales, and increasing MEGAComfort's facility share to 70%. Since the education initiatives and onsite safety event, the site has improved employee comfort, safety-toe footwear compliance, and reduced lower extremity recordable injuries.

SAFETY:

40% REDUCTION

in recordable lower extremity injuries.

CULTURE:

30% INCREASE

in safety-toe footwear compliance.